

## VACANCY ANNOUNCEMENT

Post Name: Team Leader, Public Justice Sector Actors  
Denmark-Myanmar Programme on Rule of Law and Human Rights  
Post base: Yangon  
Supervisor: ICJ Regional Director – Asia & Pacific

### **Introduction**

The **Denmark-Myanmar Programme on Rule of Law and Human Rights (2016-2020)** supports the Union Attorney General's Office, the Office of the Supreme Court of the Union, lawyers, CSOs as well as the law departments of Dagon and East Yangon Universities in strengthening capacities on core aspects of rule of law and human rights and supporting reform in relevant areas. The programme which has a total grant of DKK 70 million (approximately USD 10 million) is based on participatory approaches supporting partners to identify their own needs and priorities and taking lead in implementation of activities.

The governance of the programme is based on joint decision-making with partners through co-chaired Steering Committees. The programme is part of the Denmark-Myanmar Country Programme (2016-2020) endorsed by a bilateral government-to-government agreement between Myanmar and Denmark as well as MoUs with all key stakeholders. A Joint Venture comprised of the International Commission of Jurists and the Danish Institute for Human Rights has been contracted to provide technical assistance to the programme through a team of experts supporting implementation.

The Joint Venture is seeking a **Team Leader** to lead the team supporting implementation of the Denmark-Myanmar Programme. The Team Leader has overall responsibility for the JV team implementing the Programme, and will be responsible for technical support to the Union Attorney General's Office and the Office of the Union Supreme Court and supporting them in the implementation of agreed work plans under the Denmark-Myanmar Programme.

### **The position will be contracted by the International Commission of Jurists.**

The ideal candidate has experience in Justice Sector capacity development from justice sector/rule of law or human rights support programmes in developing country contexts in Asia and preferably Myanmar. Significant experience managing and leading programme implementation in this sector would be an advantage.

The position is based in Yangon, but the successful candidate will be expected to maintain a regular presence in Nay Pyi Taw, as and when necessary and up to a weekly basis when activities with partners take off to ensure the provision of ongoing support to institutions based there.

### **RESPONSIBILITIES**

The Team Leader has the following responsibilities:

- Overall responsibility for the management and implementation of the Programme by the JV.
- Direct responsibility for providing technical advice and support to the Office of the Supreme Court of the Union and the Union Attorney General's Office on the implementation of agreed work plans. Provide technical advice and support to the implementation of work plans with other key partners as relevant and ensure their timely implementation.
- Supervise the legal experts in the JV team
- Assist the Office of the Union Supreme Court and the Union Attorney General's Office in developing annual work plans and budgets and support the JV's secretarial functions in hosting bi-annual Steering Committee.
- Liaise closely with the Embassy of Denmark on implementation of the programme on a regular basis as the JV's official representative under the Implementing Partner contract

with the Embassy.

- Ensure quality programming with appropriate monitoring and evaluation in order to evidence results in accordance with the results framework.
- Keep abreast of emerging trends and issues in the justice sector in Myanmar which may have implications for the programme and its implementation.
- Coordinate with other justice sector actors and programmes as necessary.
- Ensure a joined-up approach between the different programme outputs.
- Look for synergies and opportunities to link different programme outputs through the life of the programme.
- Ensure an innovative approach to capacity building which drives evidenced-based results.
- Engage in appropriate advocacy and communications' initiatives to support the visibility and implementation of the programme.
- Ensure that the programme remains responsive to the evolving and dynamic political and legal context in Myanmar.

## QUALIFICATIONS

The successful candidate will have:

### Education & Experience

- Post-Graduate degree in law (required)
- At least 7 years of relevant professional experience in the legal sector (required)
- At least two years of relevant experience with justice sector / rule of law / human rights programmes in developing country contexts.
- Experience of planning and implementation of training and capacity development of justice sector actors in a developing country context, including judges, public prosecutors and associated judicial officers and staff, in the rule of law and human rights field.
- Familiarity with legal reform needs in transition countries and/or in developing countries, legal sector institutions, legislative processes etc.
- Experience with planning and managing programme implementation, including results-based programming, preparation of work plans, reporting and monitoring and evaluation.
- Knowledge of the Myanmar legal system is a distinct advantage.
- Experience from Asia is a requirement; experience from Myanmar is an advantage.

### Essential skills

- Management skills
- Political judgment and the proven ability to carry out innovative legal work;
- Proven communication skills
- Excellent English language skills
- Excellent interpersonal skills and ability to work as part of a multi-cultural team
- Openness and flexibility, capacity to adapt to changing priorities and needs
- Willingness to travel regularly

The contract is based on a policy of equal opportunities and offers a competitive salary package.

**APPLICATIONS** close on June 30, 2017 and should be addressed with a cover letter, resume, writing sample and names of at least 2 references to:

Ref: Team Leader, Yangon, Myanmar

By email: [asia-recruitment@icj.org](mailto:asia-recruitment@icj.org)

Please appreciate that due to the volume of applications only short listed candidates will be contacted and applications will be considered as they are received. We cannot answer phone enquiries. We thank you for your understanding.