

VACANCY ANNOUNCEMENT



September 2017

Senior International Legal Adviser South Asia

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

We are recruiting a Senior International legal adviser to provide vision strategic direction and leadership management of the ICJ's work in South Asia and advise the Asia & Pacific Director on legal and political developments relevant to the programme. The ideal candidate will be an international human rights lawyer with strong knowledge and experience of international human rights and humanitarian law, with high interest in human rights legal research and advocacy, as well as a sound understanding of the history, politics and legal framework of the South Asia regions. The position would preferably be based at the ICJ's office in Kathmandu, Nepal; though other locations in South Asia or South East Asia (Bangkok) may also be possible.

MAIN RESPONSIBILITIES

The Senior International Legal Adviser will have the following responsibilities:

- Provide vision, strategic direction, leadership and management of the ICJ's work in South Asia;
- Advise the Asia & Pacific Regional Director on legal and political developments relevant to the Programme and on immediate and long-term objectives and advocacy strategies for the ICJ's South Asia Programme;
- Implement, supervise and contribute to all legal and substantive aspects of the ICJ's Nepal programmes using a range of innovative advocacy strategies to support legal interventions, including conducting field research into human rights issues related to law and justice;
- Writing, contributing and editing human rights reports, legal memos and briefing papers;
- Preparing training materials and participating in training and capacity building exercises; trial observations; and assisting the ICJ Nepal legal team and partners in developing litigation strategies and drafting court submissions.
- Prepare press releases, deliver public speeches and otherwise raise the public profile of the ICJ.
- Monitor and analyse legal and political developments, human rights and the rule of law developments internationally, including monitoring law reform initiatives.
- Represent the ICJ externally, develop and maintain relations with governments, donors, inter-governmental organizations, NGOs and the judicial, legal and human rights communities;
- Drive the development and the implementation of fundraising strategies for South Asia Programme and lead on the cultivation and maintenance of relations with relevant donors, both current and potential, including through regular briefings and updates.
- Work with the International Programme Manager and the Asia & Pacific Regional Director to develop proposals and prepare reports for donors.
- Promote collaboration and exchanges between the Nepal and Bangkok offices and prepare reports on Programme.
- Manage the South Asia Programme financial and human resources and supervise the work of the South Asia Programme staff, consultants and interns.
- Actively maintain supportive working relations and seek opportunities for joint work with the staff of other regional and international programmes.

- Carry out other, appropriate responsibilities as requested by the Asia & Pacific Regional Director.

QUALIFICATIONS AND SKILLS

The successful candidate will have:

Education & Experience

- A post-graduate degree in law. Further studies in international and human rights law highly desirable;
- Over 10 years progressive experience as an international human rights lawyer, with 5 years in South Asia.

Essential Skills

- Excellent political judgment and the proven ability to develop and carry out innovative advocacy and legal work;
- Excellent applied knowledge of international and regional human rights and humanitarian law and jurisprudence;
- Practical legal and advocacy experience at the national level working for the implementation of international human rights standards; litigation experience highly desirable;
- Demonstrated analytic and writing ability including substantial report-writing experience;
- Excellent interpersonal skills and ability to work with a multi- cultural/national team;
- Excellent communication skills (written and oral);
- Willingness to travel in the region;
- Demonstrated commitment to human rights and the rule of law.

The ICJ is an equal opportunities employer.

APPLICATIONS close on **30 September 2017** and should be addressed with your resume (maximum two pages), a cover letter (maximum two pages) and the names of at least two references to:

Ref: Senior International Legal Adviser, South Asia
By email: asia-recruitment@icj.org

Please appreciate that due to the volume of applications, only short-listed candidates will be contacted. We cannot answer phone enquiries. We thank you for your understanding.