

VACANCY ANNOUNCEMENT

February 2018

Legal Adviser, Africa Regional Programme

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

We are recruiting a Legal Adviser, to be based in the ICJ Harare office, to contribute to the implementation of ICJ's programme of work in the Africa Regional Programme (ARP). The ideal candidate will have a strong knowledge and practical experience of international human rights and humanitarian law, with high interest in human rights legal research and advocacy, as well as work in a university or research institute setting.

Responsibilities

- Coordinate Research of electoral laws and jurisprudence in the region
- Curriculum development in collaboration with local universities
- Contribute in the domestication and contextualization of ICJ Publications
- Coordination of the clinical legal education programme including working with the various universities to take part in moot court competitions and Establishment and support for legal clinics
- Coordination of the development and the continued publication of the Rule of Law Journal
- Provide sound and timely legal advice on specific regional and national human rights and rule of law issues;
- Monitor relevant legal and policy developments and carry out legal advocacy to strengthen the rule of law and human rights in Zimbabwe and when called upon the region;
- Develop and maintain a substantive dialogue and effective working relationships with universities in the Zimbabwe and civil society organisations;
- Represent the ICJ at meetings and dialogue platforms with various stakeholders;
- Organize and participate in ICJ missions, trial observations and seminars;
- Research, draft and edit reports, briefings, press releases and advocacy papers;
- Inform and mobilize the ICJ Network in support of the work of the ARP programme;
- Contribute to fundraising and assist in managing the Programme resources and budget.

Qualifications

- University degree in law with further academic studies in international human rights law;
- Five years of legal experience at the national and international levels, including with an academic institution or university;
- Published author in the area of Human rights and constitutional law
- Diploma in adult education an advantage

Essential Skills

- Excellent legal and political judgment and proven ability to develop and carry out innovative legal advocacy strategies;
- Excellent knowledge of human rights and related advocacy work;
- Strong research, writing and analytical skills;
- Excellent oral and written English;
- Very good organizational skills and the ability to effectively manage conflicting demands, meet deadlines and adjust priorities;

- Excellent interpersonal skills and ability to work as part of a multi-cultural/international team;
- At ease with fundraising and outreach;
- Demonstrated commitment to human rights and the rule of law.

APPLICATIONS close on **February 28, 2018**. But early applications will be considered.

- The application must include a cover letter, resume and names of at least 2 references, sent to:
- By email: brian.penduka@icj.org
- Reference: Legal Adviser, ARP