

## VACANCY ANNOUNCEMENT

May 2018

### **National legal Consultant New Delhi, India**

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

We are recruiting a National legal consultant for 6 six months to work under the overall supervision of the Asia-Pacific Regional Director and to report directly to the ICJ International Legal Adviser (ILA) for India. Further, the Consultant will work in constant collaboration with the rest of the ICJ South Asia team and under the guidance of the ICJ Regional Office and ICJ Headquarters, and with other project stakeholders.

#### **MAIN RESPONSIBILITIES**

The National Legal Consultant will have the following responsibilities:

- Monitoring and analyzing the legal and political developments in India relating to SOGIESC rights.
- In coordination with the ILA-India, conducting research, and compiling and drafting the research report on ESCR discrimination faced by the SOGIESC community.
- Upon the request of the ICJ Asia Pacific Regional Director, assisting the ILA-India in conducting a range of awareness-raising and advocacy activities, including by liaising with key officials and authorities
- Contributing to the implementation of other project activities (reports, workshops, public presentations, press statements and other advocacy initiatives)
- Contribute to donor reports and other reports required by the ICJ.
- Contributing to the planning, reviewing, and monitoring of the project work plan as needed, and to report against project progress, activities, and results
- Maintaining professional working relationships with human rights organizations, media, civil society groups, lawyers, judges, and other relevant stakeholders with the aim of developing networks, alliances and coalitions to amplify the impact of the project.
- Assisting in other ICJ activities at the request of the ICJ Asia Pacific Regional Director and/or the ILA-India.
- Providing logistical and administrative support to the work of the ICJ as required.

*Specifically*, among others, the Consultant will be responsible for the following aspects of the project:

- Production of a legal analysis paper, based on:
- Desk review of civil and criminal laws, state policies, and regulations around ESCR discrimination experienced as a result of one's SOGIESC in India
- Interviews with relevant stakeholders
- Literature review
- Responses from RTI applications;
- Preparing and filing of RTI applications;
- Organizing and presenting in legal awareness clinics in India;
- Preparing legal training curricula in consultation with the India team;
- Collating the legal research for the report; assisting the India team in preparing an outline of the report; and drafting part of the report on ESCR discrimination faced by SOGIESC community in India.

- Collecting and securely storing all raw data from the research, to be handed over at the end of the consultancy;

## **QUALIFICATIONS AND SKILLS**

The successful candidate will have:

### *Education & Experience*

- University degree in law;
- Further academic studies and/or experience in SOGI rights is essential;
- At least three years of experience working as a human rights lawyer in India;
- Demonstrated experience in human rights research and advocacy.

### *Essential and Desirable Skills*

- Demonstrated knowledge and understanding of relevant Indian law on SOGI rights;
- Knowledge and understanding of international human rights standards on SOGI rights is desirable;
- Experience in human rights litigation, preferably SOGIESC rights litigation in India, is desirable.
- Experience of developing networks and collaborating with civil society organizations, human rights defenders and legal professionals in the field of human rights and SOGI issues in India;
- Strong research, analytical, litigation and advocacy skills;
- Strong command of English, both verbal and written; knowledge of Hindi is desirable;
- Sound communication and inter-personal skills;
- Ability to work well with a team;
- Ability to maintain security and confidentiality considerations throughout the employment and beyond;
- Commitment to human rights, rule of law, and the ICJ's mandate and the project objectives.

The ICJ is an equal opportunities employer.

**APPLICATIONS** close on **31 May 2018** and should be addressed with your resume (maximum two pages), a cover letter (maximum two pages) and the names of at least two references to:

Ref: National Legal Consultant

By email: [asia-recruitment@icj.org](mailto:asia-recruitment@icj.org)

Please appreciate that due to the volume of applications, only short-listed candidates will be contacted. We cannot answer phone enquiries. We thank you for your understanding.