

## VACANCY ANNOUNCEMENT

October 2018

### International Legal Adviser

The International Commission of Jurists (ICJ) is a global network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

The ICJ is seeking to recruit an International Legal Adviser who will assist in the implementation of the ICJ's Asia-Pacific regional project on enhancing access to justice for women. The ICJ programme on Asia and the Pacific is run from its Regional Office in Bangkok, Thailand. The position will be based in Bangkok, Thailand (preferred, though other locations in the Asia region may be possible).

The ideal candidate is an international human rights lawyer with a comprehensive knowledge of international human rights law and standards, with practical experience of human rights legal advocacy and an understanding of the history, politics and legal system in Asia and the Pacific.

### RESPONSIBILITIES

The International Legal Adviser (ILA) will be part of a team led by a Senior International Legal Advisor implementing the ICJ's work on enhancing access to justice for women in Asia and the Pacific as follows:

- Participate in the conceptualization of project goals, work plans and advocacy objectives, as part of the team by a Senior International Legal Advisor;
- Research and draft analytical briefing papers aimed at enhancing the capacity of women's human rights advocates to influence legislative discussions on reform of laws that explicitly discriminate against women;
- Assist in preparing training materials for judges and formal and informal justice actors in Asia and the Pacific;
- Engage with national, regional, and international human rights bodies in advocating the amendment and repeal of laws that discriminate against women;
- Organize workshops or training sessions for judges and frontline formal and informal justice actors, including in the Philippines and the Pacific Islands, to eliminate gender discriminatory practices that hinder or prevent women's access to justice;
- Assist in the organization of regional judicial dialogues in Southeast Asia, South Asia, and the Pacific, to enhance the capacity of judges in incorporating a gender perspective in their work;
- Assist in supporting strategic litigation or other forms of intervention before domestic courts in emblematic cases involving women's access to justice;
- Where appropriate, and under the supervision of the Regional Director and Senior International Legal Advisor, represent the ICJ externally, develop and maintain relations with governments, donors, inter-governmental organizations, NGOs and the judicial, legal and human rights communities,

- prepare press releases, deliver public speeches and otherwise raise the public profile of the ICJ;
- Implement strategies to strengthen, inform and mobilize the ICJ Network of Commissioners, National Sections and Affiliated Organizations in the region and engage them in the work of the ICJ;
- Work closely and liaise with ICJ colleagues at the regional and global levels, including joint work with the staff of other regional and international programmes;
- Supervise the work of relevant consultants and interns, and work closely with ICJ national legal officers;
- Carry out other, appropriate responsibilities as requested.

## **QUALIFICATIONS**

The successful candidate will have:

- A degree in law, including the study of international law and international human rights law (a postgraduate degree is highly desirable);
- 3-5 years of relevant professional experience in the legal sector;
- Litigation experience is desirable;
- Knowledge of public international law, including international human rights law, and human rights protection mechanisms at the regional and international levels;
- Previous experience in the field of women's human rights work, working with a national, regional, or international organization is desirable;
- Excellent legal research and writing skills;
- High motivation and demonstrated interest in human rights;
- Fluency in English (written and spoken). Fluency in any South East Asian or South Asian language an advantage;
- Knowledge of Microsoft Office, spread sheet and word-processing programmes;
- Political judgment and the proven ability to develop and carry out innovative advocacy and legal work;
- Proven communication skills, and experience with media and advocacy;
- Excellent interpersonal skills and ability to work as part of a multi-cultural team; and
- Openness and flexibility, capacity to adapt to changing priorities and needs.

The ICJ is an equal opportunities employer and offers a competitive salary package.

## **APPLICATIONS**

The deadline for applications is on **20 November 2018**. Applications must be addressed with your resume, a cover letter, and names of at least three references to:

- Ref: International Legal Adviser
- By email to: [asia-recruitment@icj.org](mailto:asia-recruitment@icj.org)

Please appreciate that due to the volume of applications, only short-listed candidates will be contacted. The ICJ is unable to respond to phone enquiries.