

VACANCY ANNOUNCEMENT

May 2019

International Legal Adviser - Nepal

The International Commission of Jurists (ICJ) is a global network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

The ICJ is seeking to recruit an International Legal Adviser who will be the substantive lead of the ICJ's work in Nepal – including the implementation of an ICJ-led project on the criminalization of torture and enforced disappearance in Nepal. The position will be based in Kathmandu, Nepal.

The ideal candidate is an international human rights lawyer with a comprehensive knowledge of international human rights law and standards, with practical experience of human rights legal advocacy and an understanding of the history, politics and legal system in Asia and the Pacific.

RESPONSIBILITIES

The International Legal Adviser (ILA) will report to the Regional Director, and work under the supervision of a Senior International Legal Advisor, implementing the ICJ's work on redress and accountability for human rights violations, and transitional justice – and have primary responsibility for the implementation of an ICJ-led project on the criminalization of torture and enforced disappearance in Nepal, including:

- Implement all aspects of the ICJ's Nepal programme using a range of innovative advocacy strategies to support ICJ legal interventions, including, field research into human rights issues related to law and justice in; writing, contributing to and editing human rights reports, legal memos and briefing papers;
- Assist in preparing training materials and participating in training and capacity building exercises, developing advocacy initiatives, trial observations and assisting partners in developing litigation strategies and drafting court submissions;
- Monitor and analyze legal and political developments, human rights and the rule of law developments internationally, including monitoring law reform initiatives.
- Assist the Asia & Pacific Regional Director in developing strategic plans and fundraising proposals for the ICJ's work in Nepal;
- Assist the Programme Manager in the development of M&E, data collection and donor report writing.
- Where appropriate, and under the supervision of the Regional Director, represent the ICJ externally, develop and maintain relations with governments, donors, inter-governmental organizations, NGOs and the judicial, legal, politics, academic and human rights communities, prepare press releases, deliver public speeches and otherwise raise the public profile of the ICJ;
- Work closely and liaise with ICJ colleagues at the regional and global levels, including joint work with the staff of other regional and international programmes;

- Implement strategies to strengthen, inform and mobilize the ICJ Network of Commissioners, National Sections and Affiliated Organizations in the region and engage them in the work of the ICJ;
- Supervise the work of relevant consultants and interns, and work closely with ICJ national legal officers;
- Carry out other, appropriate responsibilities as requested by the Asia and Pacific Regional Director.

QUALIFICATIONS

The successful candidate will have:

- A degree in law, including the study of international law and international human rights law (a postgraduate degree is highly desirable);
- 3-5 years of relevant professional experience in the legal sector;
- Litigation experience is desirable;
- Progressive international experience as a human rights lawyer;
- Experience of practical legal and advocacy experience at the national and international level working for the implementation of international human rights standards;
- Knowledge of public international law, including international human rights law, and human rights protection mechanisms at the regional and international levels;
- Experience working in Nepal, and understanding of the political, legal and human rights context is highly desirable;
- Demonstrated commitment to human rights and the rule of law;
- Excellent legal research and writing skills;
- High motivation and demonstrated interest in human rights;
- Fluency in English with proven legal writing and editing skills. Facility in written and spoken Nepalese is highly desirable.
- Knowledge of Microsoft Office: Word, Excel, Powerpoint;
- Applied knowledge of international human rights and humanitarian law and international and regional human rights jurisprudence;
- Political judgment and the proven ability to develop and carry out innovative advocacy and legal work;
- Strong analytical and organizational skills;
- Proven communication skills with media and advocacy;
- Policy experience;
- Willingness to travel within Nepal and internationally;
- Ability to work quickly and efficiently under pressure, in a complex, dynamic and changing work environment, as part of an international multi-cultural team;
- Openness and flexibility, capacity to adapt to changing priorities and needs.

The ICJ is an equal opportunities employer and offers a competitive salary package.

APPLICATIONS*

The deadline for applications is on **1 July 2019**. Applications must be addressed with your resume, a cover letter, and names of at least three references to:

- Ref: International Legal Adviser-Nepal
- By email to: asia-recruitment@icj.org

Please appreciate that due to the volume of applications, only short-listed candidates will be contacted. The ICJ is unable to respond to phone enquiries.

*The applicants who have already submitted applications for the position need not reapply.

