

VACANCY ANNOUNCEMENT

Post Name: **National Legal Adviser/Program Adviser**

Post base: Yangon

Supervisor: Senior Legal Expert

Introduction

The **Denmark-Myanmar Program on Rule of Law and Human Rights (2016-2020)** supports the Union Attorney General's Office, the Office of the Supreme Court of the Union, lawyers, CSOs as well as the law departments of Dagon and East Yangon Universities in strengthening capacities on core aspects of rule of law and human rights and supporting reform in relevant areas. The program which has a total grant of DKK 70 million (approximately USD 10 million) is based on participatory approaches supporting partners to identify their own needs and priorities and taking lead in implementation of activities.

The governance of the program is based on joint decision-making with partners through co-chaired Steering Committees. The programme is part of the Denmark-Myanmar Country Program (2016-2020) endorsed by a bilateral government-to-government agreement between Myanmar and Denmark as well as MoUs with all key stakeholders. A Joint Venture comprised of the International Commission of Jurists and the Danish Institute for Human Rights (DIHR) has been contracted to provide technical assistance to the program through a team of experts supporting implementation.

The Joint Venture is seeking a **National Legal Adviser/Program Adviser** to play a leading role in the implementation and delivery of the Program's work in relation to civil society and the protection and promotion of human rights and the rule of law. **The position will be contracted by the International Commission of Jurists, and will join the Joint Venture team in Myanmar.**

Person Specification

The ideal candidate we will be either an experienced program manager, coordinator, or officer with a human rights or legal background (National Program Adviser), or a trained lawyer (National Legal Adviser). They will have experience working for or in partnership with Myanmar civil society on human rights issues, ideally within a justice, rule of law, or governance program. Candidates with a legal background, knowledge of international human rights law, and an understanding of the legal system in

Myanmar will be considered favourably. The position is based in Yangon.

The National Legal Adviser/Program Adviser will work under the direct supervision of the Senior Legal Expert who is based in Yangon supporting the implementation of the program.

RESPONSIBILITIES

Reporting directly to the Senior Legal Expert, the National Legal Adviser/Program Adviser has the following responsibilities:

- Design and deliver civil society focused human rights related activities in partnership with national CSOs.
- Design and deliver community level activities to respond to violations of human rights, such as monitoring and documentation, as well as legal awareness raising.
- Provide technical legal support to CSOs and community level organisations responding to human rights violations, following up on planned activities and providing technical advice where necessary.
- Support the development of a strategic networks including on legal advocacy and strategic litigation. Promote the use of legal action and litigation as a civil society advocacy strategy.
- Lead workshops, trainings, exposure visits, and events to promote and raise awareness on human rights and legal approaches in Myanmar.
- Liaise and coordinate with civil society partners and networks, building effective working relationships with key contacts.
- Advise on and contribute to the timely completion of legal and human rights activities according to agreed workplans and budgets, including: supporting partners to develop joint work plans, preparing training materials, and supporting activities such as trainings, capacity building workshops, and conferences. This will be in close collaboration with team members and CSO partners.
- Assist the program team to build and maintain smooth and collaborative relations with CSO partners and networks.
- Provide contextual analysis of legal, political, and human rights developments affecting the implementation of the program.
- Assist with program activity monitoring and reporting, compiling data and documentation as required.
- Other program related technical and operational support that may be required.

QUALIFICATIONS

The successful candidate will have:

Education & Experience

- Relevant degree is required, e.g. Law, International Relations, Political Studies, Social Science, or a related discipline. Further academic studies in Law, International Human Rights, Law, or International Development is desirable;
- At least 3-5 years of relevant professional and/or program experience is required, preferably related to human rights or justice sector reform in Myanmar, or in a related sector such as governance or human rights-based development programming;
- Extensive experience working with human rights focused civil society at Union or State/Regional level;
- Practical knowledge of national law and ideally international human rights law;
- Experience supporting the implementation of rule of law and human rights programs (desirable);
- Thematic expertise on business and human rights and addressing the community impacts of large-scale investment projects (desirable)
- Work experience in capacity development and/or training programs (desirable);
- Experience working within an international development cooperation program and directly supporting national CSOs (desirable);
- Strong working knowledge of English (written and spoken) and fluency in Myanmar is required.

Essential skills

- Strong analytical, planning and organizational skills;
- Good communication skills. Fluent Myanmar language speaker and good English language skills (read, write and speak);
- Knowledge of Microsoft Office: Word, Excel, Powerpoint;
- Excellent interpersonal skills and ability to work as part of a multi-cultural team;
- Openness and flexibility, capacity to adapt to changing priorities and needs;
- Demonstrated commitment to human rights and rule of law.
- Experience in translation and interpretation to and from English is an advantage;

The contract is based on a policy of equal opportunities and offers a competitive salary package. Women are particularly encouraged to apply.

APPLICATIONS close on May 31st, 2019 and should be addressed with a cover letter, resume and names of at least 2 references to:

Ref: National Program Adviser / Legal Adviser, Yangon, Myanmar
By email: asia-recruitment@icj.org

Please appreciate that due to the volume of applications only short-listed candidates will be contacted. We cannot answer phone enquiries. We thank you for your understanding.