

VACANCY ANNOUNCEMENT

November 2019

Associate National Legal Adviser - Thailand

The International Commission of Jurists (ICJ) is a global network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

The ICJ Asia Pacific Regional Office is seeking to recruit an Associate National Legal Adviser who will assist with the implementation of the ICJ's Thailand programme. The ideal candidate is a dedicated human rights lawyer with a strong knowledge of international human rights law and international law, with practical experience of human rights legal advocacy and legal systems of Thailand. The position is based at the ICJ's Asia Pacific Regional Office in Bangkok.

RESPONSIBILITIES

- Implement all aspects of the ICJ's Thailand programme using a range of
 innovative advocacy strategies to support ICJ legal interventions, including,
 field research into human rights issues related to law and justice in; writing,
 contributing to and editing human rights reports, legal memos and briefing
 papers; engaging with allies and advocacy targets including civil society,
 local and international media, government, diplomats, UN agencies and
 mechanisms.
- Assist in preparing training materials and participating in training and capacity building exercises, developing advocacy initiatives, trial observations and assisting partners in developing litigation strategies and drafting court submissions;
- Develop and maintain relationships with the legal, political and academic communities in Thailand and the Asia Pacific region;
- Monitor and analyze legal and political developments, human rights and the rule of law developments in Thailand;
- Represent the ICJ externally, which includes engaging in advocacy activities and building active relationships with NGO partners, the Thai judiciary, relevant Government agencies including the Ministry of Justice, academics and the wider human rights community in Thailand;
- Work closely and liaise with ICJ colleagues at the regional and global levels, including joint work with the staff of other regional and international programmes; and
- Carry out other, appropriate responsibilities as requested by the Asia and Pacific Regional Director and the Senior International Programme Manager.

QUALIFICATIONS

The successful candidate will have:

- A degree in law, including the study of international law and international human rights law. Further academic studies in international human rights law or international law highly desirable;
- 1-3 years of relevant professional experience in the legal sector;
- · Litigation experience is desirable;
- Fluency in written and spoken Thai and English, and proven legal writing skills;

- Knowledge of Microsoft Office: Word, Excel, PowerPoint;
- Good knowledge of international human rights law and jurisprudence in Thailand;
- Demonstrated commitment to human rights and the rule of law;
- Excellent legal research and writing skills;
- Strong analytical and organisational skills;
- Political judgment and the proven ability to develop and carry out innovative advocacy and legal work;
- Willingness to travel within Thailand;
- Ability to work quickly and efficiently under pressure, in a complex, dynamic and changing work environment, as part of an international multi-cultural team; and
- Openness and flexibility, capacity to adapt to changing priorities and needs.

The ICJ is an equal opportunities employer and offers a competitive salary package.

APPLICATIONS

The deadline for applications is on **29 November 2019**. Applications must be addressed with your resume, a cover letter, and names of at least two references to:

- Ref: Associate National Legal Adviser Thailand
- By email to: <u>asia-recruitment@icj.org</u>

Please appreciate that due to the volume of applications, only short-listed candidates will be contacted. The ICJ is unable to respond to phone enquiries.