

VACANCY ANNOUNCEMENT



2 December 2021

URGENT short-term consultancy (10 Dec - 15 Dec):

SOGIE Symposium Facilitator

Africa Regional Programme

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

We are recruiting a Facilitator to work on an online Sexual Orientation, Gender Identity and Expression symposium, hosted by ICJ focused on the decriminalisation of same sex relations in Africa, between 29 November 2021 – 15 December 2021 on a full-time basis (ordinary office hours five days a week). They will be required to undertake several activities including organizing the symposium, building a relationship with key stakeholders including civil society organizations, human rights defenders, lawyers, and judicial officers, and producing reports and recommendations.

The ideal candidate has excellent communication skills, both orally and in writing, as well as excellent organizational skills. In addition, they must be familiar with international and regional human rights law and standards pertaining to SOGIE issues.

RESPONSIBILITIES

Under the supervision of the Director of the Africa Regional Programme, the Facilitator will contribute to implementing the ICJ's Africa Regional Programme of work, in particular:

- Organising and facilitating an online SOGIE symposium, hosted by ICJ focused on the decriminalisation of same sex relations in Africa;
- Engaging with the necessary stakeholders to ensure attendance of the symposium;
- Ensure effective participation in the event;
- Draft activity reports and produce recommendations;
- Attend to communications activities including on social media and other mediums; and
- Attend to various administrative and research activities as may be required for the implementation of the symposium.

QUALIFICATIONS

The successful candidate will have:

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Education & Experience

- Law degree (having a masters is highly desirable);
- Experience with human rights law and standards, both at international and domestic levels. Experience in matters pertaining to SOGIE in Africa;
- Good administrative and organizing skills;
- Excellent oral and written communication skills; and
- Excellent interpersonal skills and ability to work as part of a multi-cultural team.

APPLICATIONS close on 7th December 2021 and should be addressed with your CV (maximum two pages), a cover letter (maximum one page):

Ref: **SOGIE symposium Facilitator**

By email: portia.nobuhle@icj.org

Please appreciate that due to the volume of applications, only short-listed candidates will be contacted. The ICJ is unable to respond to phone enquiries. We thank you for your understanding.

The ICJ is committed to the principle of equal employment opportunity and value a diverse workforce. The ICJ's policy is to practice a fair and non-discriminatory recruitment and selection procedure and to strive for and maintain international and multi-cultural personnel.

Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation, and gender identity.