

## INTERNSHIP ANNOUNCEMENT

July 2025

### **Legal Internship, Global Accountability Initiative** **(Full-time or Part-time)**

**Location:** Remote/Home-based

**Time Commitment:** Minimum 10 hours/week (flexible schedule)

**Start Date:** Immediate

**Duration:** Until December 2025

**Supervisor:** Legal Adviser, Global Accountability Initiative

**Type:** Must be supported by university funding, fellowship, or academic credit

The International Commission of Jurists (ICJ) is a worldwide organization of judges and lawyers united in affirming international law and rule of law principles that advance human rights. Its strategic goals for 2021-2025 are: (1) to develop, defend, and strengthen international institutions, instruments, and standards on rule of law and human rights; (2) to improve domestic implementation of, and compliance with, international law and standards; (3) to bolster the effectiveness and independence of judges and lawyers; and (4) to improve access to justice for all and accountability. Headquartered in Geneva, Switzerland, ICJ has a presence in Africa, Latin America, Asia & the Pacific, Europe & Central Asia, and the Middle East.

We are seeking a legal intern to support the research and drafting of a background paper for a high-level forum bringing together legal actors to discuss avenues for justice and accountability beyond traditional criminal justice processes, such as civil and administrative remedies, as well as good practices and challenges in implementing them. The forum is expected to take place in November 2025 and is part of a broader three-year initiative under the Canton of Geneva-funded project on justice and accountability pathways for serious human rights violations.

The intern will work under the supervision of the Legal Adviser and will gain exposure to legal and policy work at the intersection of international human rights law, global accountability for atrocity crimes, and legal reform.

#### **RESPONSIBILITIES**

- Conduct desk research on civil, administrative, customary, and other non-criminal judicial bodies as accountability avenues for gross human rights violations.
- Assist in synthesizing academic literature, practitioner materials, and case studies.
- Support the drafting and formatting of a comparative legal background paper to be shared at the Geneva forum.
- Attend and summarize relevant webinars, as well as online roundtables or expert consultations.
- Provide general research and editorial support to the legal team as needed.

## QUALIFICATIONS

- Current law student or recent graduate (preferably LLM, JD, or equivalent) with coursework or experience in international human rights law, international criminal law, or transitional justice.
- Strong legal research and writing skills.
- Demonstrated interest in issues related to accountability, access to justice, and survivors' rights.
- Highly organized, detail-oriented, and self-motivated.
- Fluent in English (French or Spanish is an asset).

## ELIGIBILITY CRITERIA

The ICJ is not able to offer stipends or reimburse travel or living expenses for this internship. Therefore, it is only open to candidates who meet one of the following conditions:

1. **Funded Internship:** You are receiving a stipend or other financial support through an external programme such as:
  - A university grant or scholarship;
  - A government or donor-funded internship scheme;
  - A fellowship that allows placements with host organizations.
2. **Credit-Bearing Internship:**
  - The internship forms part of your academic curriculum;
  - You will receive academic credit upon completion;
  - Your university or academic institution is able to sign an agreement with us to formalize the internship.

### **Important Legal Note**

Due to variations in national labour laws, applicants can only be accepted if the internship complies with country legal requirements. We reserve the right to decline applications from jurisdictions where unpaid internships of this duration may not be legally permitted.

## APPLICATIONS

Please submit the following materials to [raquel.saavedra@icj.org](mailto:raquel.saavedra@icj.org):

- Your CV (1-2 pages)
- A brief cover letter (no more than 1 page)
- Confirmation of your funding status or university's support for academic credit. These details can be provided on a separate sheet.
- Short writing sample (max 5 pages)

**Applications will be reviewed on a rolling basis until the position is filled.**

Please appreciate that only short-listed candidates will be contacted.

*The ICJ is committed to the principle of equal employment opportunity and values a diverse workforce. The ICJ's policy is to practice a fair and non-discriminatory*

*recruitment and selection procedure and to strive for and maintain international and multi-cultural personnel.*

*Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation and gender identity.*

*ICJ staff must adhere to its [Code of Ethics](#) which states that the ICJ does not tolerate discrimination, bullying and harassment in any form, nor sexual exploitation, abuse or harassment.*

*ACCESSIBILITY NOTICE: Applicants with disabilities who require reasonable accommodations throughout the recruitment process may send their requests through an email to [recruitment@icj.org](mailto:recruitment@icj.org), or call +41 229 793 833.*